

PROSPER PORTLAND

Portland, Oregon

RESOLUTION NO. 7651

**APPROVING REDUCTION IN FORCE AND
EXPRESSING APPRECIATION FOR THE
DEDICATED SERVICE OF IMPACTED
EMPLOYEES**

WHEREAS, on April 20, 2026, in anticipation of a record shortfall of \$160 million in City of Portland (City) General Fund revenue, Mayor Keith Wilson proposed a city budget for fiscal year (FY) 2026-27 with major cuts, including cuts to Prosper Portland's General Fund support from the City;

WHEREAS, the FY 2025-26 Budget Note adopted by City Council converted \$2.1 million of Prosper Portland's \$13.1 million in ongoing General Fund support to one-time funds that expire June 30, 2026, requiring Prosper Portland to identify operational reductions in anticipation of FY 2026-27;

WHEREAS, additional resource constraints have resulted from delayed or underperforming Tax Increment Finance (TIF) revenue in new districts and Strategic Investment Fund returns below Financial Sustainability Plan targets;

WHEREAS, after consultation with Department Directors and based on an analysis of Prosper Portland's operational and business needs, the Executive Director has recommended the elimination or hold of 13 Full-Time Equivalent (FTE) positions through a Reduction in Force;

WHEREAS, the Reduction in Force and related position changes are required to align Prosper Portland's FY 2026-27 staffing structure and operating costs with available resources and were identified based on operational needs rather than employee performance;

WHEREAS, the Prosper Portland employees affected by the Reduction in Force have been notified; and

WHEREAS, the Prosper Portland Personnel Policy (Section 8.8.4.2) vests in the Board the responsibility for taking final action to approve and effectuate the Reduction in Force.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the Reduction in Force and ratifies the actions the Executive Director has previously taken to begin implementation of the Reduction in Force;

BE IT FURTHER RESOLVED, that the Executive Director is authorized to take all further action necessary or desirable to complete the implementation and effectuation of the Reduction in Force and related position alignment actions reflected in the FY 2026-27 budget;

BE IT FURTHER RESOLVED, that the Board hereby declares that the Reduction in Force is required solely because of resource limitations;

BE IT FURTHER RESOLVED, that the Board hereby declares that the positions eliminated as part of the Reduction in Force were selected based on an analysis of Prosper Portland's operational needs in FY 2026-27 and future years and not on the performance of the individual employees impacted by the Reduction in Force;

BE IT FURTHER RESOLVED, that the Board hereby expresses its most sincere thanks, gratitude and appreciation for the dedicated service to Prosper Portland and to our city by those employees impacted by the Reduction in Force; and

BE IT FURTHER RESOLVED, that with the affirmative vote of no fewer than four commissioners for this resolution and of all of those present, this resolution will become effective immediately upon its adoption, and otherwise it will take effect thirty days after adoption.