

PROSPER PORTLAND

Portland, Oregon

RESOLUTION NO. 7528

APPROVING A REDUCTION IN FORCE

WHEREAS, in connection with site preparation of properties acquired by Prosper Portland within the urban core, such as the Broadway Corridor properties, Prosper Portland created the Environmental Coordinator job position, to bring in-house clean-up expertise and to provide other efficiencies and cost-savings;

WHEREAS, the demolition of the former U.S. Postal Service facilities at the Broadway Corridor and associated environmental clean-up is now complete, and an analysis by the Executive Director shows that the Environmental Coordinator position no longer serves Prosper Portland's long-term staffing needs;

WHEREAS, based on Prosper Portland's operational needs and not the performance of the employee impacted, who has performed this role with exceptional professionalism and expertise, the Executive Director has recommended elimination of the Environmental Coordinator position ("Reduction in Force") and has notified the Environmental Coordinator;

WHEREAS, the Executive Director has proposed a termination payment to the impacted employee based on a formula where they would receive two months' salary plus one week's salary for every year worked at Prosper Portland;

WHEREAS, the Prosper Portland Board of Commissioners ("Board") adopted Prosper Portland's Personnel Policy ("Policy") pursuant to Resolution No. 6076, effective December 17, 2003, as revised May 15, 2015; and

WHEREAS, the Policy requires Prosper Portland Board approval for reductions in force, and the Prosper Portland Board desires to approve the Reduction in Force.

NOW, THEREFORE, BE IT RESOLVED, that the Prosper Portland Board acknowledges with gratitude the years of service, camaraderie, and dedication to Prosper Portland's work that the Environmental Coordinator has provided;

BE IT FURTHER RESOLVED that the Prosper Portland Board declares that the Reduction in Force is required due to resource limitations and the discontinued business need for the work performed by the eliminated position;

BE IT FURTHER RESOLVED, that the Prosper Portland Board hereby approves the Reduction in Force and ratifies the actions the Executive Director has previously taken to begin implementation of the Reduction in Force;

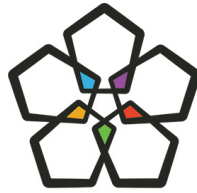
BE IT FURTHER RESOLVED, that the Executive Director is authorized to take all further action necessary or desirable to complete the implementation and effectuation of the Reduction in Force; and

BE IT FURTHER RESOLVED, that with the affirmative vote of no less than four commissioners for this resolution, this resolution will become effective immediately upon its adoption, and otherwise it will take effect thirty days after adoption.

Adopted by the Prosper Portland Commission on May 7, 2024



Pam Feigenbutz, Recording Secretary



**PROSPER
PORTLAND**
Building an Equitable Economy

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RESOLUTION TITLE:

APPROVING A REDUCTION IN FORCE


Adopted by the Prosper Portland Commission on May 7, 2024

PRESENT FOR VOTE	COMMISSIONERS	VOTE		
		Yea	Nay	Abstain
<input checked="" type="checkbox"/>	Chair Gustavo J. Cruz, Jr.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Marcelino J. Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner William Myers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Michi Slick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Commissioner Serena Stoudamire Wesley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Regular Agenda				

CERTIFICATION

The undersigned hereby certifies that:

The attached resolution is a true and correct copy of the resolution as finally adopted at a Board Meeting of the Prosper Portland Commission and as duly recorded in the official minutes of the meeting.

	<p>Date:</p> <p style="text-align: center;">May 7, 2024</p>
<p>Pam Feigenbutz, Recording Secretary</p>	