

PORTLAND DEVELOPMENT COMMISSION
Portland, Oregon

RESOLUTION NO. 6859

**APPROVING REDUCTION IN FORCE AND EXPRESSING
APPRECIATION FOR THE DEDICATED SERVICE OF
IMPACTED EMPLOYEES**

WHEREAS, on January 27, 2011 the Executive Director informed the PDC Board of Commissioners (“Board”) of an anticipated decline in urban renewal resources in future fiscal years and of the need to align the FY 2011-12 Budget with the diminished resources, and that such alignment would require, among other costs savings, a reduction in Personal Services expenditures from the level of such expenditures authorized in the FY 2010-11 Budget;

WHEREAS, on January 31, 2011 the Executive Director submitted the FY 2011-12 Requested Budget to the City of Portland Office of Management and Finance and City Council that included anticipated cost savings of \$2.8 million with a goal of \$4 million in total cost savings to be included in the FY 2011-12 Proposed Budget;

WHEREAS, in order to achieve \$4.0 million in total cost savings, and after consultation with the Department Directors and based on an analysis of PDC’s needs, the Executive Director is recommending a reduction in authorized positions from 160.5 in the FY 2010-11 Adopted Budget to 138.3 in the FY 2011-12 Budget (the “Reduction in Force”);

WHEREAS, the PDC employees affected by the Reduction in Force have been notified;
and

WHEREAS, the PDC Personnel Policy (Article VIII, Section I (3)(a)(ii)) vests in the Board the responsibility for taking final action to approve and effectuate the Reduction in Force.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the Reduction in Force and ratifies the actions the Executive Director has previously taken to begin implementation of the Reduction in Force;

BE IT FURTHER RESOLVED, that the Executive Director is authorized to take all further action necessary or desirable to complete the implementation and effectuation of the Reduction in Force, including the elimination of additional positions as part of the Reduction in Force if determined necessary or prudent to align the FY 2011-12 Budget with available resources;

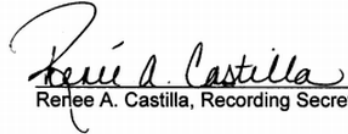
BE IT FURTHER RESOLVED, that the Board hereby declares that the Reduction in Force is required solely because of resource limitations;

BE IT FURTHER RESOLVED, that the Board hereby declares that the positions eliminated as part of the Reduction in Force were selected based on an analysis of PDC’s operational needs in FY 2011-12 and future years and not on the performance of the individual employees impacted by the Reduction in Force;

BE IT FURTHER RESOLVED, that the Board hereby expresses its most sincere thanks, gratitude and appreciation for the dedicated service to PDC and the City of Portland of those employees impacted by the Reduction in Force; and

BE IT FURTHER RESOLVED, that this resolution shall become effective immediately upon its adoption.

Adopted by the Portland Development Commission on March 23, 2010.


Renee A. Castilla, Recording Secretary

PDC

PORTLAND DEVELOPMENT COMMISSION

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Title:

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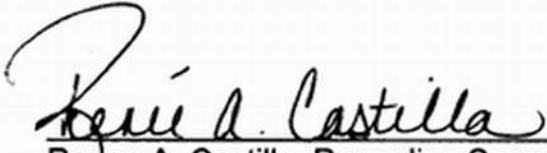
Adopted by the Portland Development Commission on March 23, 2011.

| PRESENT FOR VOTE | COMMISSIONERS | VOTE | | |
|---|-------------------------------|--|--------------------------|--------------------------|
| | | Yea | Nay | Abstain |
| <input checked="" type="checkbox"/> | Chair Scott Andrews | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Commissioner Aneshka Dickson | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Commissioner John Mohlis | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Commissioner Steven Straus | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Commissioner Charles Wilhoite | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Consent Agenda | | <input checked="" type="checkbox"/> Regular Agenda | | |

Certification

The undersigned hereby certifies that:

The attached resolution is a true and correct copy of the resolution as finally adopted at a Board Meeting of the Portland Development Commission and duly recorded in the official minutes of the meeting.


Renee A. Castilla, Recording Secretary

Date: April 14, 2011