

PDC

PORTLAND DEVELOPMENT COMMISSION

DATE: June 11, 2008

TO: Board of Commissioners

FROM: Sandy Reina, Human Resources Director
David Elott, Interim General Counsel

SUBJECT: Report Number 08-78
Set Executive Director's Compensation

EXECUTIVE SUMMARY

BOARD ACTION REQUESTED

Adopt Resolution No. 6600

ACTION SUMMARY

This action will set the compensation to Bruce Warner for his service as Executive Director of the Portland Development Commission. Mr. Warner will be compensated at this level commencing July 1, 2008 and continuing until further action is taken by the Board of Commissioners.

PUBLIC BENEFIT

Sets the Executive Director's compensation at a market-competitive level, based on his past performance, thereby providing appropriate incentive for his continued service.

This action will support the following PDC goals:

- Develop healthy neighborhoods
- Provide access to quality housing
- Help businesses to create and sustain quality jobs
- Support a vibrant Central City (urban core)
- Contribute to a strong regional economy

COMPLIANCE WITH ADOPTED PLANS AND POLICIES

Complies.

FINANCIAL IMPACT

Funds to cover the Executive Director's compensation will be reflected in the final recommendations for adoption of the approved FY 08-09 Budget and five year forecast.

RISK ASSESSMENT

No risk.

WORK LOAD IMPACT

No additional workload impact.

ALTERNATIVE ACTIONS

The Board of Commissioners could defer action on the Executive Director’s compensation, pending further discussions with Mr. Warner. If action is deferred, Mr. Warner’s compensation will remain at its current level.

CONCURRENCE

The Human Resources, Legal and Finance Departments have reviewed the resolution and this report.

BACKGROUND

At its May 28 meeting, the Board of Commissioners completed its review of Mr. Warner’s performance as Executive Director. This action sets Mr. Warner’s compensation based on that review.

CC: Bruce A. Warner, Executive Director
J. Jackley, Executive Operations Manager