

Meeting Name: Natural Grocers
Construction Sub Committee
Meeting



April 13, 2106	Time: 3:00 – 4:00 PM
Minutes Prepared By: Tony Jones	Location: MCIP

1. Purpose of Meeting

- Welcome and Check In
- Draft Contracting Plan Review
- Workforce Plan Update
- Next Steps- Adjourn

2. Attendance at Meeting

Tony Jones	Pat Daniel
Marc Daniel-Damond	John Jackley
Pat Weekley	Nate McCoy
James Posey	Leigh Rappaport

Welcome and Check-In – Tony outlined the purpose of the group, to review the contracting plan prepared by Colas Construction and provide comments on the plan. Introductions were made.

Target Business Participation – A clarifying question was asked about the PDC Target Contractor participation requirements. John J discussed the PDC goals are 20% of the hard costs were required to be contracted with MWESB firms. Colas commented that it typically exceeds the PDC goals and it will exceed the goal on this project. The goal on this project is for 20% of the construction costs to be awarded to DBE/MBE/and WBE firms. John J stated that the project will be monitored by Pat Weekley PDC Construction and Workforce Equity Manager. Tony J of MCIP identified that they will provide support to Colas to identify firms to bid the project. Marc D identified trades Colas will target for select bid, meaning trades where only DBE/MBE/WBE firms will be targeted for bids. MCIP would add site work and misc. metals, hvac, drywall, fencing to the target bid list. MCIP also encourages MEP trades for teaming opportunities.

Workforce – Marc outlined that Colas will work with the pre-apprentice training programs to train and hire workers from the community. Marc outlined the construction schedule, and hoped the project would bid by late summer (currently delayed). Pat D spoke up and commented about Constructing Hope’s training schedule. Leigh R commented about linking students interested in the trades at the POIC alternative schools to the opportunities on the project. Pat D and Leigh R agreed to discuss how their organizations can work together. Nate McCoy shared information about NAMC OR plan to orient high school youth to the trades over the next year. General workforce questions were answered such as how much of the workforce will be union. James P commented he would like to see a strategy to identify workers from the community, build their capacity in the trades and employ them on the project. James encouraged us to think out of the box and work to develop a best practice and replicable model

Written Comments – Several members also provided the Colas team with written comments. Suggestions were made to develop a plan to meet section 3 business requirements and to reach beyond the current known pre-apprentice programs to other culturally specific organizations to identify workers.

4. Action Items

<i>New Action</i>	<i>Assigned to</i>	<i>Due Date</i>	<i>Status</i>
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5. Next Meeting

<i>Target Date:</i>	<i>Time:</i>
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<i>Objectives:</i>	<i>Location:</i>
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<i>Objectives:</i>
