

**PROSPER PORTLAND**

Portland, Oregon

**RESOLUTION NO. 7618**

**APPOINTING CORNELL WESLEY TO THE POSITION OF EXECUTIVE DIRECTOR AND APPROVING THE TERMS AND CONDITIONS OF EMPLOYMENT**

**WHEREAS**, Kimberly Branam resigned as Executive Director of Prosper Portland effective September 27, 2024;

**WHEREAS**, the Prosper Portland Board of Commissioners (“Board”) has undertaken a recruitment process to fill the Position of Executive Director with community, political leadership, and staff involvement through the recruitment process;

**WHEREAS**, to assist in the transition period, on September 18, 2024, through Resolution No. 7577, the Board appointed Shea Flaherty Betin, Prosper Portland Director of Economic Development, to serve as Interim Executive Director effective September 28, 2024 and, subsequently, on June 6, 2025, through Resolution No. 7608, the Board appointed Lisa Abuaf, Interim Deputy Director of Prosper Portland, to serve as Interim Executive Director effective June 6, 2025, until the Board approved appointment of a permanent Executive Director; and

**WHEREAS**, after a national, competitive search for qualified candidates, the Board has selected Cornell Wesley to serve as the Executive Director of Prosper Portland.

**NOW, THEREFORE, BE IT RESOLVED**, that Cornell Wesley is appointed to the position of Executive Director of Prosper Portland effective August 4, 2025;

**BE IT FURTHER RESOLVED**, that the terms and conditions of Cornell Wesley’s employment as Executive Director, as set forth in the letter agreement attached hereto as Exhibit A (“Letter Agreement”), are approved and ratified; and

**BE IT FURTHER RESOLVED**, that with the affirmative vote of at least four members of the Board and of all members present, this resolution shall become effective immediately upon its adoption, and otherwise it will take effect thirty days after adoption.

Adopted by the Prosper Portland Commission on July 9, 2025



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Pam Feigenbutz, Recording Secretary



May 25, 2025

**Gustavo J. Cruz, Jr.**  
Commission Chair

**Marcelino J. Alvarez**  
Commissioner

**Felisa Hagins**  
Commissioner

**Michi Slick**  
Commissioner

**Serena Stoudamire Wesley**  
Commissioner

**Keith Wilson**  
Mayor

**Shea Flaherty Betin**  
Interim Executive Director

Cornell Wesley  
cornell.wesley@gmail.com

Dear Cornell:

It is our pleasure to offer you the position of Executive Director, subject to the approval of the Prosper Portland Board of Commissioners. Please review the following important details for your information:

Start Date: August 4, 2025

Direct Manager/Supervisor: Gustavo Cruz, Board Chair

You will receive compensation and benefits in alignment with the Collective Bargaining Agreement (CBA), which is applied to the entire workforce with respect to compensation, benefits, and other matters, as identified in our Personnel Policy. For example, vacation accrual rates are described in Article 38, Health & Safety (sick) leave is described in Article 36, Personal Holidays are described in Article 40, Merit leave is awarded as set forth in Article 41, and health and other benefits are described in Article 39. If you have any questions about these benefits, please do not hesitate to contact Prosper Portland's General Counsel, Hope Whitney: 503-333-2345; whitneyh@prosperportland.us.

Below is an overview of your compensation, to be paid in accordance with Prosper Portland's established policies:

Monthly Salary:	\$23,333
Annual Salary:	\$280,000

As a new employee at Prosper Portland, you will first serve a 180-day probationary period known as a Trial Service Period (TSP). By the ninetieth (90<sup>th</sup>) day, your supervisor will provide you with a written evaluation of your performance to date. At the conclusion of the TSP, you will be notified of the status of your TSP by your manager.

We agree that you will devote your best efforts to the performance of your job. As an employee of Prosper Portland, you may have access to confidential information concerning Prosper Portland and its business transactions, including financial information, client lists, and other business and/or proprietary information of Prosper Portland and its business partners. We agree that you will not engage in any activity that might pose a conflict of interest with Prosper Portland; and that you will neither misuse, nor improperly disclose, any confidential or other proprietary information of Prosper Portland. You will also be expected to comply with Prosper Portland's Personnel Policy and other adopted policies.

*Relocation Terms and Conditions.* On the terms and conditions of this offer letter, Prosper Portland has agreed to make a loan of \$45,000 to you (the "Loan") at zero

prosperportland.us

220 NW Second Ave.  
Suite 200  
Portland, OR  
97209-3943

503-823-3200 Main  
503-823-3368 Fax

percent (0.00%) interest to assist in your relocation to Portland. You will receive the Loan by check promptly following approval of this offer and its terms by the Prosper Portland Board of Commissioners. You promise to pay Prosper Portland the Loan on the terms of this offer letter and will concurrently execute a separate Promissory Note evidencing the Loan.

You are required to report to start work at Prosper Portland on August 4, 2025; otherwise, the entire Loan will be immediately due and payable in full. Starting October 1, 2025, and continuing on the schedule set forth in the Promissory Note, the Loan principal will be reduced by \$5,625. If you voluntarily resign your position before August 3, 2027, the entire remaining principal balance is immediately due and payable in full.

Imputed interest may be reported and treated as taxable income. Forgiven amounts will be reported on your paychecks as income and on your Form W-2.

Please indicate your acceptance of this offer by signing below. Following your acceptance, we will present the terms for confirmation at a public meeting of the Prosper Portland Board of Commissioners, as required by Oregon's public meeting laws.

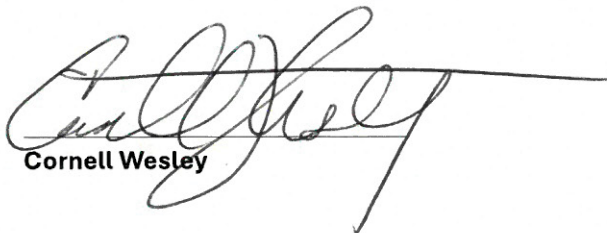
We are excited to move forward and look forward to next steps.

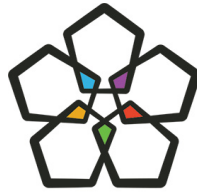
Sincerely,

Shea Flaherty Betin

Shea Flaherty Betin (May 27, 2025 11:43 PDT)

Shea Flaherty Betin

  
Cornell Wesley



**PROSPER  
PORTLAND**  
Building an Equitable Economy

**RESOLUTION NO. 7618**

**RESOLUTION TITLE:**

APPOINTING CORNELL WESLEY TO THE POSITION OF EXECUTIVE DIRECTOR AND APPROVING THE TERMS AND CONDITIONS OF EMPLOYMENT


Adopted by the Prosper Portland Commission on July 9, 2025

PRESENT FOR VOTE	COMMISSIONERS	VOTE		
		Yea	Nay	Abstain
<input checked="" type="checkbox"/>	Chair Gustavo J. Cruz, Jr.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Marcelino J. Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Felisa Hagins	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Michi Slick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	VACANT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Consent Agenda <input checked="" type="checkbox"/> Regular Agenda				

**CERTIFICATION**

**The undersigned hereby certifies that:**

*The attached resolution is a true and correct copy of the resolution as finally adopted at a Board Meeting of the Prosper Portland Commission and as duly recorded in the official minutes of the meeting.*

	<b>Date:</b>  July 15, 2025
<b>Pam Feigenbutz, Recording Secretary</b>	